# Comp DIGEST



JANUARY 2003

**COUNTY OF LOS ANGELES** 

# **Supervisor Burke States Goals on Taking Over as Board of Supervisors Chair**

I understand there's a Chinese saying: "May you live in interesting times." As I take over as Chair this year, I can guarantee there will be interesting times. I almost feel guilty about becoming Chair again, as time before last we had a major earthquake as soon as I took over. This time let's hope the only earthquake is the one emanating from Sacramento. That is cataclysmic enough.

The impact the state budget will have on us is huge. The Legislative Analyst is saying the deficit could be \$21 billion, the Governor is on record as predicting it might go up to \$30 billion. [The governor has since raised that estimate to \$34.8 billion.] There's no way that kind of statewide deficit can fail to affect those of us in the County.

However, we also must look inwardly. As many of you know, I served on the Appropriations Committee of the House of Representatives when I was a Congresswoman. At that time we spent hour after hour going over budgets. We're going to have to do that here now.

I have talked to all the members of the Board and to the CAO, and everyone has agreed that we're going to have to take the time to go through every department and every program of this County, and evaluate it, and determine exactly what the level of funding should be for each and every one of those programs and



of operations within each department. I have asked each Supervisor to oversee the budgets and chair the budget hearings of each department for which he or she has been assigned responsibility. In the past, the relationship between Supervisor and department has been somewhat informal. What I am requesting now is that budget hearings for each department will be chaired by the Supervisor with responsibility for that department. I know it's going to take a lot of work and a lot of time, and each Supervisor has agreed to take this on. Budget hearings in 2003 will, unfortunately, not be a time for wish lists. It will be a time of review and evaluation. The County of Los

BURKE

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# Employee of the Month: Department of Health Services' Noel Bazini-Barakat

Noel Bazini-Barakat has been a County employee for eight years and is currently a Public Health Nurse within the Public Health Nursing Administration Division of the Department of Health Services. "Public health nurses promote the well-being of communities and seek to promote health and prevent disease, disability and premature death," according to Bazini-Barakat. Her current duties focus most of her time on developing new systems and structures that will improve the quality of care provided by public health nurses to the community they serve. The goal of her division is to increase the competence of the nursing staff.

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### **EVENT CALENDAR**

#### **AMERICAN YOUTH SYMPHONY**

January 26, 2003 8:00pm Program: Shostakovich and Dvorak UCLA – Royce Hall 10745 Dickson Plaza, Westwood (310) 234-8355 www.aysymphony.org

### LISA LOOMER'S NEW DRAMATIC COMEDY "LIVING OUT"

January 30 though March 9, 2003 Mark Taper Forum (213) 628-2772 www.TaperAhmanson.com

## EXHIBITION OF ITALIAN PAINTINGS BY JOHN SINGER SARGENT

February 2 through May 11, 2003 Los Angeles County Museum of Art (323) 857-6000 www.lacma.org

#### EXHIBIT AT THE PATRIOTIC HALL

Department of Military and Veterans Affairs Patriotic Hall - 1816 S. Figueroa Street Beginning February 5, 2003 An exhibit displaying the contributions that African Americans have made to the military from the Revolutionary War to the Present. (213)744-4828

#### THE BARBER OF SEVILLE

February 7 through February 23, 2003 Dorothy Chandler Pavilion (213) 972-0711 www.musiccenter.org

#### LOS ANGELES MASTER CHORALE PRE-SENTS: "LOVE & MARRIAGE"

February 8, 2003, 8:00pm Program: Brahms and Stravinsky Dorothy Chandler Pavilion (213) 972-7282 www.lamc.org

#### CHOCOLATE, THE EXHIBITION

February 16 through May 11, 2003 Natural History Museum of Los Angeles County (213) 763-3466 www.nhm.org

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# 2003 Brings a New Adventure to the Arboretum...Family Adventures

It's Family Adventure time, beginning January 4, 2003, on the first Saturday of each month at 2 p.m., under the BIG Oak Tree in front of Ayres Hall. Each Saturday will have a different theme relating to nature or the environment and will include a variety of activities, such as a short story or talk, a walk to a special part of The Arboretum, as well as a take-home nature craft activity.

- JAN. 4 AMAZING MEAT- EATING PLANTS -See these amazing plants that eat living, breathing bugs! Tour the Tropical Greenhouse and make your very own Family Terrarium. Each child can also make his or her own toy pitcher plant!
- FEB. 1 PAPER OLD AND NEW Learn how paper was made from papyrus a long time ago; see it growing near the lake. Then, learn a new, fun, easy way you can make your own paper! You can make your very own Valentine to send!
- MARCH 1- MORE TREES PLEASE Take a walking tree tour around The Arboretum! Learn tree folklore, take time for story time, and make leaf magnets to take home!
- APRIL 5 BAMBOO FOR YOU Take a hike through the bamboo forest at The Arboretum!

  Learn how bamboo grows, and how it is used!

  Make your very own bamboo rain stick!

Cost is \$10 per family for members, \$14 per family for non-members. Pre-registration for this program is pre-ferred; walk-in registration will be accepted while craft supplies last. In the event of rain, the program for that day will be cancelled.

#### **GENERAL INFORMATION**

The Arboretum of Los Angeles County is located at 301 North Baldwin Avenue, Arcadia, CA, 91007. Admission to The Arboretum is \$5 for adults, \$3 for seniors and students, and \$1 for children 5-12. Children under 5 and parking are free. Open daily, 9 a.m. to 4:30 p.m. The Arboretum of Los Angeles County is a 127-acre botanical garden and historical site jointly operated by the Los Angeles Arboretum Foundation and the County of Los Angeles Department of Parks and Recreation. For more information, visit the Web site at www.arboretum.org or call (626) 821-3222.



# The County Digest Celebrates its Thirty-Fifth Anniversary

The County Digest was first released on January 10, 1968. Its first run of eleven thousand copies was distributed free to County employees in all departments, a tradition that has continued to this day. The Digest is published to provide news and information of interest to the employees of the County of Los Angeles. In addition, the Digest informs County employees and interested members of the public on the people, places and events taking a center stage in the life and government of the County of Los Angeles.

The County Digest first started as a four-page newsletter and has expanded to 12 pages through the years. The founder and first editor of the County Digest is the late Lorin Peterson, who passed away on November 25, 2000. Peterson served as editor of the County Digest until 1979, when he retired from County service. The following year, photos and simple graphics began to appear in the County Digest.

Currently the County Digest is published through the Department of Human Resources, Ombudsman /Community Liaison's office. The Digest is available online at http://hr.co.la.ca.us.





#### Supervisor Molina Commends El Monte DPSS Staff for Sponsoring a Holiday Give Away

County of Los Angeles Supervisor Gloria Molina praised staff from the Department of Public Social Services (DPSS) El Monte district office for hosting a successful Open House Give Away. Staff donated various household items, toys, and clothing to help supply 22 low-income families with gifts for the holidays. The staff also collected cash contributions that were used to purchase additional items for the Give Away.

In addition, Administrative Deputy Sylvia Foster and her siblings took the unexpected step of purchasing bunk beds for children of one family who had expressed that this was their Christmas wish. The beds were delivered directly to the family's residence.

"It was such a pleasure to learn that the El Monte DPSS staff took the initiative to make the holidays meaningful for the families that may have otherwise gone without," Molina said. "Clearly, these employees know the true meaning of Christmas."

Although the Give Away took place in mid-November, El Monte DPSS staff hosted the event in anticipation that low-income families could use the assistance for the upcoming holidays. The experience left the staff with such a good feeling that they plan to host a similar Give Away in March 2003.

### JANUARY RETIREES

Congratulations to the following employees who are joining the ranks of the retired after 30 or more years of service to the people of the County of Los Angeles:

ASSESSOR: Sharon E. Smith

BOARD OF SUPERVISORS: Betty Perrault, Michael A. Zabaro

CHIEF ADMINISTRATIVE OFFICE: Louis J. Combs

CHILDREN & FAMILY SERVICES: Beneth L. Cain, Fred Cross,

Glenda Stovall

**DISTRICT ATTORNEY:** Yoichi J. Asari, Dennis J. Duarte

**FIRE:** Michael R. Bloore, Robert C. Carnall, George G. Doke, John T. Denton, Charles L. Dickinson, Randy J. Hall, Joe A. Harkema Jr., M M Holladay Jr.

**HEALTH SERVICES:** John E. Cacheiro, Alice W. Chu, Thomas R. Espinosa, Jimmy Fuller, Betty J. Jackson, Donald Krugman, James S. Louie, Charles McMillian, John W. Mebane Jr., Lavone L. Neely, Gena Robertson, Judith K. Sterling, Alise F. Unzueta, Beverly J. Williams

INTERNAL SERVICES: Zackious Hope, Ernest A. Luna, Shirley M.

Shimizu, Francis J. Wells

LACERA: Michael A. Hollowaty Jr.

MENTAL HEALTH: Frederick E. Nelson

PARKS & RECREATION: Fayett Stokes

PROBATION: Arthur K. Ellis, Emmaline E. Hayes, Cameron L.

Jones, Russell Moore

**PUBLIC SOCIAL SERVICES:** Lawrence B. Becker, Barbara Bowie, John R. Burdick, Floyd H. Carter, Roy H. Dorsey, Roberta E. Kiehl, Elaine D. McCain, Lois J. Ruedaflores, Michiko Sharp

**PUBLIC WORKS:** Manuel C. Alcazar, Donald F. Gwaltney, Michael H. Haile, Robert B. Hartley, Henry S. Hu, Robert L. Storm

REGIONAL PLANNING: Donald C. Culbertson, George T. Malone SHERIFF: Leigh Allison, James T. Anderson, John F. Andrews, Thomas C. Beattie, John D. Boyle, Janet V. Carroll, Geraldine E. Clay, Stephen C. Dolan, Patricia B. Durrer, Xavior R. Espinoza, David L. Gates, Leonard D. Gawlik, Adolph J. Geoffrion Jr., Darrell G. Harris, Thomas G. Hitchcock, Watson W. Lee, Patrick G. Leonard, Jess G. Lizarraga, Alfred J. Martin, Dennis E. Papp, Dennis K. Quinn, Richard J. Rodriguez, Patrick W. Soll, Glenn H. Thompson, Mark A. Thompson, Alexander S. Vonborstel, Barbara J. Vonborstel, David E. Wibert

**SUPERIOR COURT:** Clemon L. Brown, Marie Clark, Michelle Clark, Carolyn S. Palicte

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The development of the County of Los Angeles Public Health Nursing Practice Model is one of the most rewarding projects that she has participated in. The project has now been adopted as the California State Public Health Nursing Practice Model and several Schools of Nursing in universities throughout Southern California have incorporated the model into the curriculum for nursing students. The Public Health Nursing Practice Model provides a framework which helps guide public health nurses in working with public health teams to develop and implement community health improvement plans.

"I think the most rewarding part of my work is the collaboration and commitment of my coworkers in Public Health," says Bazini-Barakat. "Honestly, I feel quite humbled in receiving this award, because there really isn't anything that is my sole effort."

Noel Bazini-Barakat says that her fondest memories are with the relationships she has built with individuals in the communities she has worked in and the deep relationships she has developed with coworkers, who have supported and mentored her along the way.

She has extensive community service background which includes being an inner city teen counselor with "Young Life" since 1986, and director of a local Children At-Risk Outreach Program. In 1993-94 she completed 3 months of intensive language school in Costa Rica and spent 9 months living in a Nicaraguan community. She has participated in the UCLA Special Olympics and has served as a UCLA Peer Health Counselor.

Noel Bazini-Barakat and her husband, Estuardo, of more than two years are expecting their first child in May 2003. Congratulations and good luck!





Supervisor Don Knabe talks with Sheriff's Deputies before the awards ceremony

# **Supervisor Don Knabe Honors Law Enforcement and Firefighting Heroes**

Supervisor Don Knabe honored 11 local law enforcement and firefighting heroes recently for their service and contributions above and beyond the call of duty to their local communities and the County of Los Angeles. Knabe honored four Sheriff's Deputies, four County Fire Fighters, two Public Safety Officers and one California Highway Patrol Officer at a luncheon attended by Fire Chief P. Michael Freeman, Sheriff Lee Baca, Office of Public Safety Chief Bayan Lewis, and California Highway Patrol Chief Mike Brown.

"I don't know that we can say 'Thank you' enough," said Knabe. "These men and women kiss their loved ones good-bye every morning, like they're going off to work at a regular job. Their work is to keep us safe, to preserve our quality of life while putting their own lives on the line. No one knows what their day may bring."

Supervisor Knabe asked for a moment of silence for Deputy David Powell of the Sheriff's Lakewood station, who was killed November 30, 2002 in the line of duty. "Deputy Powell has been a fearless defender of victims in dangerous situations throughout his 14 years at the Lakewood station," said Knabe. "He never hesitated, even in the toughest situations, to help someone who was in danger."

The annual salute to Public Safety Officers was sponsored by Supervisor Knabe and was held at the Los Angeles Royal Vista Country Club. The event was attended by over 400 people who came to show their appreciation for everything that our public safety personnel do for our community.

#### 2002 PUBLIC SAFETY AWARDEES

#### **Deputy Jose Nanquil**

2002 "Deputy of the Year" Industry Sheriff's Station (Serving unincorporated Hacienda Heights)

#### **Deputy Bernard Shockley**

2002 "Deputy of the Year" Norwalk Sheriff's Station (Serving unincorporated Whittier)

#### **Deputy Richard Floyd**

2002 "Deputy of the Year"
Walnut/Diamond Bar Sheriff's Station
(Serving unincorporated Rowland Heights)

#### Deputy Allen M. Castellano

2002 "Deputy of the Year" Pico Rivera Sheriff's Station (Serving unincorporated Whittier)

#### Officer Abel Apodaca

2002 "Officer of the Year"
Office of Public Safety
(Serving unincorporated Hacienda Heights,
Rowland Heights and Whittier)

#### Officer Jorge Arias

2002 "Officer of the Year"
Office of Public Safety
(Serving unincorporated Hacienda Heights,
Rowland Heights and Whittier)

#### Officer John Munoz

2002 "Officer of the Year"
California Highway Patrol
(Serving unincorporated Hacienda Heights,
Rowland Heights and Whittier)

#### **Captain Jack Pritchard**

2002 "Firefighter of the Year" Battalion 8, Station 15 (Serving unincorporated Whittier)

#### Firefighter Specialist Forrest J. Phillips

2002 "Firefighter of the Year"
Battalion 12, Station 91
(Serving unincorporated Hacienda Heights)

#### **Firefighter-Paramedic Henry Morales**

2002 "Firefighter of the Year"

Battalion 19, Station 119
(Serving unincorporated Rowland Heights)

#### **Captain Steve Kreager**

2002 "Firefighter of the Year" Battalion 8, Station 96 (Serving unincorporated Whittier)

## "Sharing a Commitment"

County of Los Angeles Quality and Productivity Commission 16th Annual Productivity and Quality Awards Program "2002: Measures of Success"

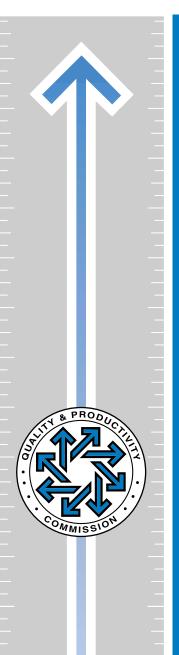
ast year's 16th annual Productivity and Quality Awards luncheon and Board of Supervisors presentation was a smashing success, recognizing "the best of the best" County of Los Angeles department programs enhancing the quality of service through new, innovative, and cost savings initiatives. The awards program empowers the Quality and Productivity Commission to showcase its best practices of the County family in achieving

workforce excellence, service excellence, organizational effectiveness, fiscal responsibility, and children and families' well-being. The Commission believes that by recognizing the many varied and outstanding projects, it will further serve as an example of the County's commitment to productivity and quality improvement.

The Awards banquet, 2002: Measures of Success, recognized creative, collaborative

and leadership efforts by County departments delivering quality customer services within our communities. This year, we had an unprecedented 122 entries from among 33 County departments.

For more details about the Quality and Productivity Commission, check out its brand new revitalized Web site at http://qpc.co.la.ca.us.



# "2002: MEASURES OF SUCCESS"

16th Annual

Productivity and Quality Awards

October 30, 2002

Dorothy Chandler Pavilion, Music Center



County of Los Angeles Board of Supervisors

Quality and Productivity Commission

# County DIGEST®

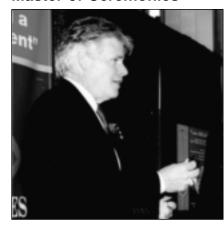
#### **Grand Prize Eagle Award Winners**



<Gold Eagle Award

Los Angeles County Drainage Area (LACDA) Project, Department of Public Works and U.S. Army Corps of Engineers

#### **Master of Ceremonies**



Chuck Henry, co-anchor of the awardwinning weekday editions of the "Channel 4 News" served as the Master of Ceremonies.



<Silver Eagle Award

Jail Mental Health Continuity of Care Pilot Project, Department of Mental Health and Sheriff's Department



Chair Leadership Eagle Award Joan Ouderkirk, Director of Internal Services Department, receives her Chair Leadership Eagle Award from Commission Chair Jaclyn Tilley Hill



<Bronze Eagle Award

Energy Savers Club, Chief Administrative Office





#### "Sharing a Commitment"

is a collaborative series brought to you by Human Resources and the Quality and Productivity Commission.

**BURKE** 

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#### ESP Booklet Wins Awards

Is a football an emergency survival item? What about an ice cream cone? Or a flashlight?

These and other pertinent questions are found in the award-winning Emergency Survival Program's (ESP) "Activity Book for Kids!" a 10-page publication of the Office of Emergency Management (OEM), County of Los Angeles Chief Administrative Office.

The booklet has received a 2002 Merit Award from the California State Association of Counties (CSAC), which annually sponsors the statewide Challenge Award competition.

"CSAC is pleased to recognize your outstanding efforts and to share your good work with others," reads the official announcement delivered to award recipients. The list of winners will be posted on the group's Web site at www.csac.counties.org.

The booklet received an award from the National Association of Counties and an additional award from the County's Quality and Productivity Commission during its annual awards luncheon on October 30, 2002 at the Music Center.

Joyce Harris of OEM, who provides monthly updates to County employees on the Emergency Survival Program, developed the ESP "Activity Book for Kids!" It is published in both English and Spanish.

"Children are very receptive to ideas about safety," said Harris. "The booklet has really helped to increase their awareness of the Emergency Survival Program," she said. "It also empowers them with information," she added.

Constance Perett is administrator of the County's OEM.



Angeles will be the first place Sacramento will look, and we're going to have to be prepared to defend our budget and our operations. I predict we'll spend a lot of time in Sacramento and in Washington, D.C.

Our health care system continues to be in crisis. I appreciate the work that our staff has been doing in the Department of Health Services. We have a good system, and we need to preserve it to the degree that we can, but we must also be realistic about funding, or the lack of it.

Fortunately, some happy events will also take place during my term as Chair. Disney Hall is scheduled to open in the fall of 2003, and some of the first events will be open to various sectors of the public free of charge, in keeping with the mission of all of us to make our arts facilities more available to all people.

As Chair of the Board, I will also chair the Countywide Criminal Justice Coordinating Committee. I look forward to working with this body, especially in the area of anti-gang strategies. The problem of gang violence has been particularly onerous in my district, and I have already allocated more than \$1 million towards community-based anti-gang programs. This terrible pattern of violence must be made to change.

Early in 2003 thousands of County residents will be time-limited out of CalWORKS programs. Many of the people who need jobs face language difficulties and lack training. We must have strong community service programs available, and must continue to make job training available in the face of funding difficulties. CalWORKS funding will certainly be an important part of any solution.

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#### RETIREES

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Congratulations to the following employees who are joining the ranks of the retired after 25 or more years of service to the people of the County of Los Angeles:

AUDITOR-CONTROLLER: Dina B. Velarde
BOARD OF SUPERVISORS: Sherry L. Lasagna
COMMUNITY & SENIOR SERVICES: Peter I.
Dammers

FIRE: Lois W. Danes, William P. Glancy, Jerome F.

Littlefield, Thomas R. Qualls

**HEALTH SERVICES:** Rogelio Y. Collao, Darlene

McDaniel, William M. McHam

**HUMAN RESOURCES/OFFICE OF PUBLIC** 

SAFETY: Oliver E. Davis

INTERNAL SERVICES: George C. Gentry, Sun J.

Han, Ocie L. Hutchinson

PARKS & RECREATION: Norman L. Smith

PROBATION: Tommy Rosas

PUBLIC WORKS: Richard H. Avila, Susan E.

Brannon

**PUBLIC SOCIAL SERVICES:** Melanie Cousimano, Annie M. Moore, Roland R. Neal, Johnnie D. Williams

**SHERIFF:** Robert G. Alcaraz, Adoracion Antazo, Kathryn H. Dennis, Richard W. Humphreys, Kenneth N. Irwin Jr., Charles L. Lander, Roberto Ortiz, Grable B. Ramirez, Stephen L. Whisner

SUPERIOR COURT: Judith A. Crassweller, Pauline

V. Eubanks, Shelia L. McGowan

TREASURER & TAX COLLECTOR: Armando P.

Salvo Conty DIGEST®

Articles and other submissions to the County Digest may be edited or otherwise altered for clarity.

#### Department of Human Resources

500 W. Temple Street, Room 375 Los Angeles, CA 90012 (213) 974-1765 (213) 613-4789 FAX Available online at:

hr.co.la.ca.us

#### Supervisor Antonovich Announces Opening of New Toy Loan Centers

Supervisor Antonovich welcomed friends and families to two kick-off celebrations announcing the openings of the new Toy Loan Centers in Newhall and Altadena.

The Toy Loan Program is a toy-lending service that reinforces the virtues of honesty, responsibility, courtesy and integrity. Children borrow toys in the same manner in which they borrow books from the public library. By borrowing and returning toys responsibly, participating children can earn a toy to keep, and build the kind of character that lasts a lifetime.

"For more than 68 years, the Toy Loan program has provided the children of the County of Los Angeles with an invaluable opportunity to practice responsibility and good citizenship," said Antonovich.

The new toy loan centers are located at the Santa Clarita Valley Service Center at **24271 San Fernando Road in Newhall, and at Loma Alta Park at** 3330 N. Lincoln Avenue in Altadena.



#### Too Toxic To Trash

Every year, thousands of County residents dispose of leftover products that are too toxic to be put in the trash at a Household Hazardous Waste Roundup. The Department of Public Works offers the HHW Roundups to provide residents with a safe, *FREE* means of disposing of items like paint, solvents, pesticides, batteries, household cleaning products, and electronic equipment such as computer monitors, stereos, fax machines, and cell phones.



HHW Roundups are generally held weekly throughout the County and are open from 9 a.m. to 3 p.m. To find out more about household hazardous waste and other environmental programs offered by the Department of Public Works, please visit our website at www.888CleanLA.com or call 1-888- CLEAN LA.

Tips to keep in mind when disposing of household hazardous waste:

- · Pack hazardous waste into a sturdy box that can fit into the trunk of your car.
- · Never mix household hazardous waste with other products. If possible, keep each hazardous material in its original, labeled container.

Never transport more than 15 gallons or 125 lbs. of household hazardous waste at a time. Household hazardous waste roundups are for residents only. No business waste accepted.

#### HHW Roundups are Scheduled for the following:

#### January 25, 2003 Hermosa Beach

Valley Drive between 8<sup>th</sup> Street and 11<sup>th</sup> Street (Near Clark Stadium)

#### February 1, 2003 Claremont

Claremont City Yard 215 Cornell Avenue

#### February 8, 2003 Santa Fe Springs

Rio Hondo College Fire Training Facility 11400 Greenstone Avenue

#### February 22, 2003 Gardena

Hitco Carbon Composites, Inc. 1551 West 139<sup>th</sup> Street

#### March 8, 2003 Glendale

Glendale Water and Power 800 Air Way

#### March 15, 2003 Marina del Rey

Dock 52 Parking Lot Fiji Way

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#### March 29, 2003 Long Beach

Veteran's Stadium 5000 Lew Davis Street

#### April 12, 2003 Azusa

Northrop-Grumman Corporation West 3<sup>rd</sup> Street and Zachary Pedilla Avenue

#### April 19, 2003 Lancaster

Vacant Commercial Property 43422 10<sup>th</sup> Street West (South of Avenue K)

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The number of senior citizens continues to increase, and I look forward to the introduction of the County's Long Term Care Strategic Plan for Aged and Disabled in January, 2003.

As we face difficult times our employees and employee unions have in the past been our partners in maintaining services for the residents of the County of Los Angeles. They have accompanied us to Sacramento and to Washington, D.C. In this coming year we must ask our partners – our employees and their unions – to join us in presenting one strong front on our visits to our state and national capitals.

Most of all, I look forward to all of us moving forward together in an efficient and orderly manner in these difficult times. I thank you all for working with me in the past. I look forward to working with all of you in the future.

#### WORKSHOPS FOR WORKING PARENTS

# How To Help Your Children Succeed in School



#### By The Numbers: Math For Everyone

Wednesday, January 22 ~ 12:00 to 1:00 pm - 726B

The perfect workshop for parents who think
"new math" is a trick teachers play on grown-ups!

Take the mystery out of math (and math homework!)

#### College Begins In Kindergarten!

Wednesday, January 29 ~ 12:00 to 1:00 pm - 140
Its never too soon to start planning for college – and the better your plan, the more choices you and your children will have!

# The System Can Work For You: Working With Schools & Teachers

Wednesday, February 5 ~ 12:00 to 1:00 pm - 585A/B Eliminate Frustration! Learn how to make teachers & the school work for your child.

#### HOMEWORK (it can be a positive experience!) Wednesday, February 12 - 12:00 to 1:00 pm - 585A/B

Few issues make working parents more anxious than managing homework from the job – learn how to make it happen: scheduling, supervising, tracking, checking, and taking the hassles out of homework.

These workshops are being held at the Kenneth Hahn Hall of Administration, 500 W. Temple Street, Los Angeles, CA 90012 in the rooms indicated above. Staff are encouraged to bring their lunches to these workshops. There is no need to RSVP. These sessions are on a walk in basis. If you have any questions, contact Tracey D. Bonam, DHR Childcare Coordinator, at (213) 974-2313 or tbonam@dhr.co.la.ca.us.

Brought To You By:
The County Of Los Angeles
Department of Human Resources & On The Job Parenting

#### **EVENTS**

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# Share It



According to the World Encyclopedia of Flags, a "flag" is an all-embracing general term for a piece of fabric or other flexible material of distinctive design and coloration as a symbol of the identity of a nation, territory, office, corporation and organization.

The flag of the County of Los Angeles was first approved on October 17, 1967 by the Board of Supervisors and flew for the first time in front of the County Courthouse on March 28, 1968. The flag was designed by former Supervisor Kenneth Hahn and was drawn by Alan Ferber, chief of the County's graphic arts section.

Many flags include symbols that are used to express ideas that would otherwise take many words. These symbols come from many different sources such as animals, plants, weapons and everyday objects. The colors of a flag also have a symbolic meaning.

The official colors of the County flag are blue, green and gold with the official County seal in the center. The blue signifies the clear skies, the green is a reminder to keep Los Angeles beautiful, and the gold lettering "County of Los Angeles" stands for the land of opportunity for everyone since gold was discovered in California.

Supervisor Yvonne Brathwaite Burke and the County of Los Angeles Public Library invite you to the annual African-American Living Legends Program in Celebration of Black History Month Sunday, Jebruary 16, 2003 - 3:00 p.m. A C Bilbrew Library 150 East El Segundo Boulevard in Los Angeles

#### **MILESTONES**

A Salute to African-American Achievement February 27, 11:45 am Mall-area Kenneth Hahn Hall of Administration

## BARBARA COOK IN "MOSTLY SONDHEIM"

February 28 through March 9, 2003 Ahmanson Theatre (213) 628-2772 www.TaperAhmanson.com

#### JOHN LEGUIZAMO IN SEXAHOLIX...A LOVE STORY

2003 Ahmanson Theatre (213) 628-2772 www.TaperAhmanson.com

March 11 through March 23,



#### **Members of the Board**

Yvonne Brathwaite Burke Chair Second District

> Gloria Molina First District

Zev Yaroslavsky Third District

**Don Knabe** Fourth District

Michael D. Antonovich Fifth District

Michael J. Henry
Director of Personnel

Sandra A. Hoodye
Ombudsman/Community Liaison

Martina Abgaryan John S. Mina Editors